

Annual REPORT for the year ended March 31, 2011



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www.ivumed.org

Our MISSION

IVUmed is committed to making quality urological care available to people worldwide. In fulfilling this mission, IVUmed provides medical and surgical education to physicians and nurses, and treatment to thousands of suffering children and adults.

Dear Friends,

Thanks to the outstanding support of our members, donors and volunteers, IVUmed had its most successful year ever. Our international presence has grown significantly over recent years with more requests for our services than ever before. Thanks to your generous backing, we are able to reach more places and people in need of quality surgical training and care.





Catherine deVries, MD, President

Joshua Wood, Executive Director

Once again, we conducted a record number of surgical workshops during our recently completed year of activity ending March 31, 2011. Eleven IVUmed teams and visiting professors provided quality hands-on surgery and classroom instruction covering a wide range of surgical topics. In addition to this, our corporate, association and individual donors sponsored 17 resident scholars.

This growth contributed to exciting new developments in 2010-11. We collaborated with a consortium of agencies in a public health initiative to reduce transmission of HIV through adult male circumcision. We also contracted with the World Health Organization to provide surgical training and service related to birth defects discovered in a large circumcision program in Kenya.

During the recent year, we also expanded our work in Haiti to help build urological capacity and outreach in the country's medical community. This, along with further development of our work in sub-Saharan Africa, including a new training site in Lusaka, Zambia, has kept us busier than ever. We are, therefore, more than grateful than ever for your continued support for our mission to make quality urological care available to people worldwide.

Warmest regards,

Catherine R. deVries, MD Founder & President

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Joshua P. Wood Executive Director

Statement of Financial Position

Assets

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	rre	nt	A	5.51	ets:

Cash and Cash Equivalents	\$467,339
Inventory for use	\$62,855

Total Current Assets \$530,194

Fixed Assets:

Medical & Office Equipment
& Furniture (less accumulated
depreciation of \$266,585)

Other Assets:

Investments	\$327,145
Rent Guarantee	\$12,733

Total Assets \$1,012,081

Total Liabilities \$114

Net Assets

Unrestricted	\$789,927
Temp Restricted	\$222 040

Total Net Assets	\$1,011,967
Total Liabilities & Net Assets	\$1,012,081

Statement of Activities

Support and Revenue

Contributions	\$812,087
In-Kind Donations	\$191.609
Volunteer Services	\$1,503,000
Benefit Income	\$64,095
Interest Income	\$9.377
Net assets relased from restric	
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Total Support and Revenue \$2,579,901

Expenses

\$142,009

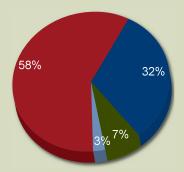
Program Services	\$2,048,621
General and Admin	\$144,858
Development	\$72,401

Total Expenses \$2,265,880

Change in Net Assets	\$314,021
Net Assets, Beg. of Period	\$697,946
Net Assets, End of Period	\$1.011.967

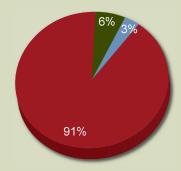
SUPPORT & REVENUE

- Contributions & Interest
- In-Kind Donations
- Volunteer Services
- Benefit Income



EXPENSES

- Program Services
- General & Administration
- Development



PROGRAMS

Striving to provide surgical education worldwide

IVUmed's Surgical Education Model

IVUmed is a teaching organization. We work to meet the immense global demand for training in urology by implementing the model that has been refined throughout our 19 year history. Our collaborative train-the-trainer initiatives are designed to increase access to quality urological care in resource-limited parts of the world by assisting partner physicians and nurses in the development of self-reliant surgical programs.

Model Profile: Following a request for our services and locally obtained support from ministries of health and other governing entities in partner countries, we conduct a site visit and assessment. Once needs and goals have been outlined, we typically engage in a series of annual surgical workshops spanning 6 -14 days each. IVUmed workshops involve an intensive combination of hands-on surgical and classroom training adapted to each host environment.

The first workshop involves further evaluation of the host site and personnel while instruction begins on less complex procedures. This is a good focus for the first workshop since it typically requires less equipment and patient recovery than more complex procedures. During each successive workshop, IVUmed's goal is to teach more sophisticated cases while reinforcing training from the previous workshop. Between workshops, IVUmed experts provide consultative support to our partners who put IVUmed training into practice.



IVUmed's *Teach One, Reach Many* model helps our partners learn the skills necessary to independently meet the needs of their patients while passing along the skills learned from IVUmed to future generations of medical personnel. This develops a lasting solution, capable of growing to meet increased future demand.

With programs extending to such diverse places as Haiti, Vietnam, Senegal, Kenya and Mongolia, IVUmed tailors its curriculum to the needs and unique character of each partner site. This approach helps to ensure that IVUmed training remains compatible with the



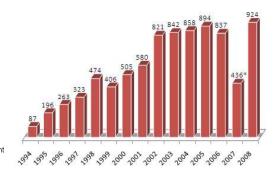
hospital infrastructure, educational practices and local culture associated with each site. Throughout this process, more and more children and adults receive the surgical care they need to lead healthy, productive lives. Furthermore, the number of patients served grows from the hundreds served directly by IVUmed teams to the thousands served by our partners once they have completed their training.

For example, before IVUmed began work in Ho Chi Minh City, southern Vietnam did not have any academic pediatric urology. Independently, and after training by IVUmed, local doctors have now operated on more than 7,000 patients. Since IVUmed's first workshop in Vietnam in 1994, our Vietnamese partners have increased surgical output (number of patients treated annually), by ten times, or 1000%.

IVUmed workshops: 1994-2002 Work independent of IVUmed: 2002-present *Hospital remodeled in 2007

Operations Each Year

since the start of the pediatric program at Children's Hospital #1, HCMC, Vietnam



Pediatric Urology Program

IVUmed's pediatric urology program helps address the enormous global need for treatment of urological conditions among children. Reproductive and urinary tract malformations are among the most common anomalies affecting children worldwide. Skilled surgical care is

required to help children born with these conditions live healthy, productive lives.

The pediatric program has been our flagship surgical program since IVUmed began overseas work in 1992, and its global strength continues to grow. It now includes a regional approach, expanding its reach and efficiency by training surgeons from multiple countries during each workshop in diagnosis and surgical care of common and complex urological problems. The training provided by our volunteer experts will ultimately contribute to the health and quality of life of thousands of children worldwide.



General Urology Program

IVUmed applies its proven training model, developed through the successful pediatric program, to the field of general urology. This area of urology includes a broad array of conditions and procedures. Training is required internationally to address a vast need among adults in resource-poor regions. As urological disease rates continue to grow, advanced training from IVUmed's skilled volunteers is needed among practitioners worldwide.

IVUmed general urology workshops address such conditions as bladder and prostate cancer, urethral stricture and urology-related injuries, stones and continence issues. In addition to our team workshops, IVUmed volunteers do a significant amount of general urology through the Traveling Resident Scholar Program in such sites as Vietnam, Haiti, Mexico, Nigeria and India.

Reconstructive Urology Program

Stemming from the general urology program, IVUmed has launched an initiative specifically to address the global need for reconstructive urology training. Conditions such as urethral stricture disease remain prevalent, while definitive treatment is often not available due to the lack of available centers with the capacity to perform reconstructive surgery. The program focuses primarily on urethral reconstruction for the treatment of urethral stricture and related conditions, genital lymphedema treatment such as hydrocele repair for lymphatic filariasis, fistula repair, and circumcision for the prevention of HIV/AIDS.



Urologic Oncology Program

Another initiative growing from IVUmed's general urology work is our urologic oncology program. Cancer rates continue to increase in resource-poor parts of the world, while there remain few training facilities. To help expand access to quality oncologic care, IVUmed experts provide training in common urologic cancers such as bladder and prostate cancer. Recent work in Mongolia and Nigeria have helped pave the way for expansion of this much-needed and often neglected area of medicine to more partner sites.

Women's Urology Program

Women's urological issues continue to be a major part of IVUmed's international workshops. IVUmed started its uro-gynecology program in 2003 with the goal of bringing specialists from throughout the world together to partner with African surgeons to combat the widespread but little known effects of vesicovaginal fistula and other causes of female incontinence. The program has grown to include a wide array of female urological conditions and continues to expand in its geographic scope.



Domestic Urology Program

While the need for surgical training in low and middle income countries persists, communities in the United States also experience health disparities and limited service options. IVUmed applies its internationally recognized expertise domestically by training American primary care providers to help meet their communities' rapidly growing need. Currently the US, especially in rural areas, has a shortage of urology specialists. IVUmed helps increase the knowledge base in urology among primary care providers by presenting targeted information on the most common urological conditions seen in children and adults.

International Scholarship Programs

The Dr. Pieter A. deVries Pediatric Surgery Scholarship program has played a pivotal role in IVUmed's international surgical training by serving as a capstone experience for our partners abroad. IVUmed has recently awarded the next pediatric scholarships to our partners at Maternal and Child Hospital in Ulaanbaatar, Mongolia. They will attended the annual meeting of the American Academy of Pediatrics and work with IVUmed volunteers at Boston Children's Hospital, Harvard Medical School, and Mayo Clinic. There, they will be able to see cutting edge techniques, collaborate with some of the brightest minds in pediatric surgery and witness first-hand the environments from which IVUmed training develops. This experience helps reinforce the years of surgical education they have received from IVUmed volunteers.

Traveling Resident Scholarship Program

For over a decade, more than 140 IVUmed scholars have experienced urology in developing world settings through our Traveling Resident Scholar Program. This initiative exposes urology residents to the level of need in the countries in which they serve, the resourcefulness required to operate in such settings, the opportunity to serve children and adults in dire need of urological care, and the demand for continued international medical volunteerism and training.



Residents participating in the program gain significant hands-on experience in general, pediatric or women's urology in a variety of countries under the supervision of board-certified mentor urologists. For example, each year IVUmed sends at least two residents to India to participate in free urology camps for the poor. Each camp serves approximately 200 children and adults, illustrating the challenges of extreme poverty and the hope afforded by selfless service. As resident Steven Chang, MD of Stanford puts it, "My trip with IVUmed to India was the most worthwhile medical experience I have ever had. There is no question that I will participate in more trips in the future."

2010-2011 IVUm	ed Resident Sc	holars		
Scholar	School	Sponsor	Site	Mentor
Nefertiti Childrey, DO	Albert Einstein Med	Mid-Atlantic Section	Mozambique	Richard Santucci, MD
Judy Choi, MD	Baylor	Astellas	I ndia	Sakti Das, MD
Anthony Hoang, MD	UT Houston	South Central Section	Vietnam	Michael Phelan, MD & Joseph Pettus, MD
Ying Jura, MD	Mass Gen Hospital	Boston Scientific	Ghana	Sunny Mante, MD
Joseph Klink, MD	Duke	Southeastern Section	Vietnam	Steven Kahan, MD & Lance Hampton, MD
Ruslan Korets, MD	Columbia	IVUmed RS Alumni	India	Mantu Gupta, MD
Sam Kuykendall, MD	Texas A&M	SUFU	Mozambique	Igor Vaz, MD
Laura Leddy, MD	U of Washington	Verathon	West Bank	Scott Eggener, MD
George Martin, MD	Mayo Clinic, AZ	Western Section	Ghana	Sunny Mante, MD
Mary Samplaski, MD	Cleveland Clinic	IVUmed RS Alumni	Ghana	Sunny Mante, MD
Suzanne Stewart, MD	Duke	Southeastern Section	Vietnam	Michael Phelan, MD & Joseph Pettus, MD
Ruthie Su, MD	U of Pittsburgh	Northeastern Section	Honduras	Rama Jayanthi, MD
Shaun Wason, MD	Dartmouth	Jhpiego	Swaziland & Senegal	Steven Gange, MD & Serigne Gueye, MD
Christopher Welty, MD	U of Washington	Verathon	I ndia	Gopal Badlani, MD
Bryant Whiting, MD	U of Florida	IVUmed RS Alumni	Haiti	Martin Dineen, MD
James Wysock, MD	Cornell	Jhpiego	Swaziland & Senegal	Steven Gange, MD & Serigne Gueye, MD
Lee Zhao, MD	Northwestern	North Central Section	Vietnam	Steven Kahan, MD & Lance Hampton, MD

Country Profiles

IVUmed has sent volunteers to over 30 countries. Here are a few highlights:

HAITI General and Women's Urology

IVUmed has worked in Haiti for over ten years through its general urology, lymphatic filariasis and resident scholar programs. Following the destructive 2010 earthquake, we have increased our presence in Haiti to help our partners there develop self-reliant teaching and outreach programs. We are currently addressing areas of surgery greatly needed among the local population: women's and reconstructive urology. By helping to bring

together Haiti's urologists and other related professionals, we strive to build a locally-driven outreach network that will independently serve Haiti's urban and rural populations.

Pediatric Urology



HONDURAS

As IVUmed's first training site in 1992, the legacy and growth of volunteer efforts in Honduras are readily apparent. Our Honduran medical partners have advanced to the point of graduation from regular IVUmed trainings. They have built a dynamic program capable of performing common urological surgeries greatly needed by its pediatric population. Focus has now progressed to more complex conditions and surgeries as the program continues to grow. With IVUmed assistance, they now organize their own annual urology training outreach programs. In the next year, IVUmed will send surgical volunteers to assist in a Honduranled workshop in San Pedro Sula.



INDIA General and Pediatric Urology

IVUmed has sent resident scholars to participate in free urology camps for the poor in Bhopal, Ajmer and elsewhere since the program started in 1999. In 2008, IVUmed began a pediatric focus in India with annual workshops led by Drs. Richard Grady, Aseem Shukla and the late Dr. Atul Thakre in Ahmedabad, India. The workshops have focused on complex cases, such as bladder exstrophy, and have provided valuable advanced training for local participants.



KENYA Pediatric & Reconstructive Urology

This year IVUmed began collaboration with the World Health Organization for a training program in Kisumu, Kenva. In response to a recent male circumcision initiative, the WHO requested assistance from IVUmed to address certain urological anomalies uncovered during the campaign. Partnering with the Kenya Association of Urological Surgeons (KAUS), IVUmed led a team of specialists to treat patients while training the local physicians to independently treat the conditions. This year, IVUmed will lead one additional workshop in the region as well as support both the annual Pan-African Urological Surgeons' Association (PAUSA) meeting and KAUS meeting in Nairobi by sending expert volunteers.



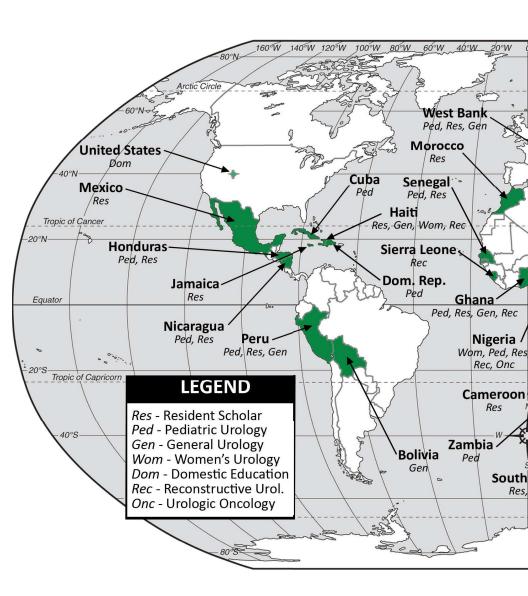
MONGOLIA
Pediatric, Oncology, & General Urology

In 2002 IVUmed began collaboration with pediatric partners in Mongolia. Work with our current partners began in 2007, now focusing on both pediatric and general urology. Training with these surgeons has progressed exceptionally over the last several years, addressing reconstruction, oncology, endourology, and other complex cases. Our work in the next fiscal year will focus on increasing the hosts' capacities with these advanced cases while fine-tuning the basic skills taught in previous years.

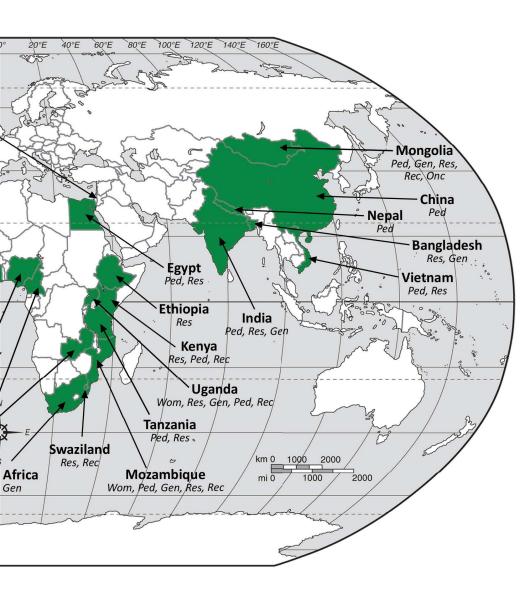
"IVUmed is really at the grass roots of why I decided to go into medicine and become a physician."

Sam Kuykendall, MD

IVUmed Urology 7



Teaching Programs



MOZAMBIQUE Women's, Pediatric, & General Urology

IVUmed began work in Mozambique in 2004. Workshops focus on female, pediatric, and general urology. Our lead partner in Maputo, Dr. Igor Vaz, a leader in reconstruction and fistula repair, has been instrumental in advancing the level of training available to Mozambican medical personnel. Within the next year, Mozambique will host IVUmed visiting professors who will focus on women's urology needs.



NIGERIA Women's, Oncology, & General Urology

In Nigeria, women's health, particularly incontinence linked to obstetric fistula, has been at the forefront of IVUmed's trainings. This year, IVUmed expanded its training efforts in Nigeria to include urologic oncology. IVUmed Board Member Dr. Willie Underwood led oncology training in Nigeria, performing the country's first documented radical prostatectomy. The university teaching hospitals in Nigeria are flagship health care institutions of West Africa and are home to more urologists than any other country in sub-Saharan Africa. This makes Nigeria



an ideal setting for reaching a broad group of surgeons-in-training through IVUmed's proven model. In the next year, Nigeria will host two IVUmed workshops focusing on oncology and other urologic needs.

SENEGAL Pediatric & General Urology

Our partnership in Senegal began in 2009. As an international hub for education, Senegal provides an excellent venue for teaching, and as a result, became IVUmed's first regional training site. Most of the physicians participating in the IVUmed Senegal workshops will return to their home countries once their long-term training in Senegal is complete. This process equips them with the skills necessary to perform and teach urological procedures that are much needed in their home countries. IVUmed is currently planning a fourth pediatric workshop at the site, building upon the foundation laid in our first three visits.



VIETNAM Pediatric & General Urology

IVUmed has worked extensively in Vietnam since 1994, and the impact is evident. Not only are our previously trained medical partners now skilled in the urological techniques taught, they also carry out their own outreach programs to help train other doctors within Vietnam. This illustrates the sustainability and sentiment of IVUmed's motto: Teach One, Reach Many. IVUmed's work in Vietnam now focuses on collaboration with these partners in new cities to expand the reach of training to more Vietnamese medical personnel. In the next year, IVUmed will send volunteers to Nha Trang to assist in a pediatric workshop co-hosted by our previously trained partners from Ho Chi Minh City.



WEST BANK General and Pediatric Urology

IVUmed has conducted pediatric and general surgical workshops at three major facilities in the West Bank since 2007. In addition to hands-on surgical training, workshops include multi-day symposia with experts from around the world. IVUmed has helped an-



swer the call from other international organizations for a program of this caliber. Two trips are scheduled this year to continue our mission in the West Bank, focusing both on pediatric and general urology needs.

ZAMBIA Pediatric & Reconstructive Urology

IVUmed added a new partner site in 2010 with an exploratory pediatric workshop in Lusaka, Zambia. Dr. Mohamed Labib requested IVUmed's services to help improve surgical outcomes among his department's patients, beginning with their pediatric cases. Lusaka has been identified as a regional training hub by the College of Surgeons in East, Central and Southern Africa (COSECSA) and by the Pan-African Urological Surgeons' Association (PAUSA). With the potential to train surgeons from throughout the region, Zambia is an exciting addition to our global network.



Volunteers For fiscal year 2011

Carlos Angel, MD - Tennessee - Pediatric Urologist - Vietnam Mark Barraza, MD - Florida - Pediatric Urologist - Mongolia Mark Bellinger, MD - Pennsylvania - Pediatric Urologist - Senegal Lane Childs, MD - Utah - Urologist - Swaziland John Colberg, MD - Utah - Urologist - Mongolia Nate Cook, RN - Pennsylvania - OR Nurse - Senegal Jean Dearn, RN - Washington - Recovery Nurse - Vietnam Christopher Dechet, MD - Utah - Urologist - Mongolia Catherine deVries, MD – Utah – Pediatric Urologist – Haiti Martin Dineen, MD - Florida - Urologist - Haiti Leo Doumanian, MD - Pennsylvania - Urologist - Mozambique Scott Eggener, MD - Illinois - Urologist - West Bank Stephen Gange, MD – Utah – Urologist – Swaziland Jean Gash, RN - Michigan - Nurse Educator - Mozambique Rita Gobet, MD - Switzerland - Pediatric Urologist - Kenya Richard Grady, MD - Washington - Pediatric Urologist - Mozambique David Hatch, MD - Illinois - Pediatric Urologist - Honduras Kristen Henrie, RN - Utah - Nurse Educator - Mongolia Michael Hsieh, MD - California - Pediatric Urologist - Honduras & Kenya Raleigh Humphries, MD - North Carolina - Urologist - Uganda Emily Hwang, CRNA – Texas – Nurse Anesthetist – Honduras Micah Jacobs, MD - Washington - Urology Fellow - Mozambique Venkata Rama Jayanthi, MD - Ohio - Pediatric Urologist - Honduras Susan Kalota, MD - Arizona - Urologist - Mozambique LeeAnne Kerlin, RN - Washington - OR Technician - Mozambique Young Kim, CRNA - New York - Nurse Anesthetist - Honduras Anjana Kundu, MD - Washington - Anesthesiologist - Mozambique Jie Lan, MD - California - Anesthesiologist - Mongolia Pauletta Linaker, MA - Arizona - UDS Technician - Mozambique Sunny Mante, MD - Ghana - Urologist - Swaziland Achille Mbassi, MD - Cameroon - Urologist - Swaziland Kurt McCammon, MD - Virginia - Urologist - Kenya Greg McIntosh, DO - Michigan - Urologist - Mozambique Barbara Montagnino, RN - Texas - Nurse Educator - Vietnam Elisabeth Mulroy - Utah - Trip Logistician - Mongolia Suzanne Murphy - Tennessee - OR Technician - Vietnam Michael Packer, MD - New Jersey - Pediatric Urologist - Vietnam Julie Palmer, RN - Pennsylvania - Recovery Nurse - Senegal Ashay Patel, DO - Ohio - Urology Fellow - Honduras Stacie Pearce, RN - Utah - Circulating Nurse - Senegal & Zambia Gaayana Raju, MD - Pennsylvania - Urology Fellow - Senegal & Honduras Richard Santucci, MD - Michigan - Urologist - Mozambique Francis Schneck, MD - Pennsylvania - Pediatric Urologist - Senegal & Zambia Sarah Schneck - Pennsylvania - Trip Logistician - Senegal Igor Semenov, MD - Pennsylvania - Anesthesiologist - Senegal Walter Snihurowych, MD - Utah - Urologist - Swaziland Fonda Stroud-Cox, RN - Utah - Circulating Nurse - Mongolia Jon Suleskey, DO - Michigan - Urologist - Mozambique Joseph Tobias, MD - Ohio - Anesthesiologist - Honduras Trung Tran, MD - California - Pediatric Surgeon - Vietnam Willie Underwood, MD - New York - Urologist - Nigeria David Vandersteen, MD - Minnesota - Pediatric Urologist - Mongolia Christopher Viscomi, MD - Vermont - Anesthesiologist - Vietnam Greg Weigler, DO - Michigan - Urologist - Mozambique Britt Zimmerman, DO - Michigan - Urology Fellow - Mozambique





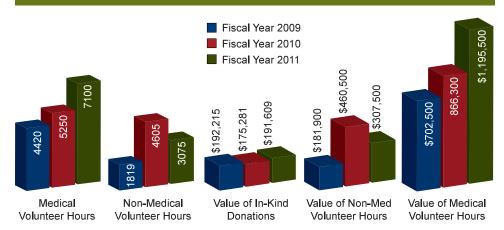




International Partners For fiscal year 2011

Leslie Akporiave, MD - Nigeria - Urologist Dagvadori Bayanundur, MD - Mongolia - Urologist B. Demberelnyambuu, MD - Mongolia - Pediatric Urologist B. Erkhrawdan, MD - Mongolia - Pediatric Urologist Alex Gomez, MD - Honduras - Pediatric Surgeon Serigne Gueye, MD - Senegal - Urologist Mohamed Jalloh, MD - Senegal - Urologist Fred Kambuni, MD - Kenya - Pediatric Surgeon Fred Kirva, MD - Uganda - Urologist U. Khurelbaatar, MD - Mongolia - Pediatric Urologist Mohamed Labib, MD - Zambia - Urologist Sunny Mante, MD – Ghana – Urologist Hien Thi Nguyen, MD - Vietnam - Anesthesiologist Le Tan Son, MD - Vietnam - Pediatric Urologist Enrique Tome, MD – Honduras – Pediatric Surgeon Igor Vaz, MD - Mozambique - Urologist Sergio Velez, MD - Honduras - Pediatric Surgeon John Wachira, MD - Kenya - Urologist Stephen Watya, MD - Uganda - Urologist Nguyen Van Xang, MD - Vietnam - Pediatric Urologist Plus 210 local doctors, nurses, and other medical personnel

Volunteer Hours and Values



"Although I travelled abroad to volunteer my services to others, I feel as if I ultimately received the greatest reward."

Nefertiti Childrey, DO

Individual DONORS

\$2,500 to \$15,000

Ms. Katie Abby

Dr. Mark Barraza

Dr. & Mrs. Mark & Catherine Bellinger

Mr. & Mrs. R. Jay & Nancy Bissell Dr. & Mrs. Patrick & Deborah Cartwright

Dr. John Colbera

Mr. & Mrs. David & Allison Cumming

Drs. Sakti & Maya Das

Drs. Christopher & Pilar Dechet

Dr. Catherine deVries & Mr. Scott Lucas

Dr. Steven Gange

Dr. Deborah Lightner

Ms. Elisabeth Mulroy

Dr. & Mrs. Francis & Susan Schneck

Mr. & Dr. Peter & Sara Steelman

Dr. David Vandersteen

\$1,000 to \$2,499

Dr. Michael Albo

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\$500 to \$999

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Dr. Sajal Dutta

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Mr. & Mrs. Michael & Kellev Fulkerson

Ms. Kristen Henrie

Dr. & Mrs. Michael & Stephanie Hsieh

Mr. James S. Hwong

Dr. Howard M. Landa

Mr. & Mrs. Edward & Jaquelin McKay

Ms. Suzanne M. Murphy

Dr. Mike M. Nauven

Dr. & Mrs. Siam Oottamasathien & Laura Springhetti

Mr. James Zendina Ott

Ms. Laura Pexton

Drs. Tien & Hien Pham Mr. & Dr. Adam & Kara Saperston

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Dr. Linda D. Shortliffe

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Dr. Jonathan Starkman

Ms. Fonda K. Stroud-Cox

Dr. & Ms. Trung Tran & Phuong Truong

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Dr. & Mrs. Chad & Faith Wallis

Dr. & Mrs. Perry & Margie Walters

Mr. & Mrs. Joshua & Ashley Wood

\$300 TO \$499

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Dr. & Mrs. John J. & Cecila Mulrov

Dr. & Mrs. Theodore & Constance Ning

Mr. & Mrs. Edward & Ellen Thorp

Mr. Kevin Turney

Up to \$299

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Dr. Jaymie Claire Ang

Ms. Susan Z. Arnold

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Dr. Tammy Bottner

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Mr. & Mrs. Nathan & Tara Lynn Cantrell

Ms. Beatriz Castaneda

Dr. Robert Chaikin

Ms. Emily Charles

Dr. Pavitar S. Cheema

Dr. & Mrs. Lane & Paula Childs

Mr. David Choate

Mr. James R. Chustz

Mr. & Mrs. Steve & Cathey Chustz

Dr. Thomas Clairmont

Dr. & Mrs. Edward B. & Carleen I. Clark

Dr. Ralph Clayman

Ms. Margaret Collins

Mr. & Ms. Michael Cook & Dolores Lamb

Ms. Lourdes Cooke

Mr. John W. Coons

Dr. & Mrs. John Corman & Linnea Peterson

Mr. & Mrs. Gary R. & Mary W. Cox

Mr. & Mrs. Dale & Rebecca Cressman

Mr. & Mrs. Paul & Penny Dalrymple

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Mr. & Mrs. Gary N. & Jan Davis Dr. & Mrs. George & Barbara Dechet

Mr. Walter Demers

Dr. & Mrs. Pieter & Louise deVries. Sr.

Mr. & Mrs. Uday & Elizabeth Dixit

Dr. Steven G. Docimo

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